



[2023-18781.pdf \(federalregister.gov\)](#)

- RN on site 24×7
- Minimum: 0.55 RN hours per resident day
- Minimum: 2.45 NA hours per resident day
- Hours per resident day (HPRD) = (total number of hours worked by each type of staff) / (total number of residents)
- Exemptions:
 - workforce is unavailable or the facility is at least 20 miles from another long-term care facility
 - facility is making a good faith effort to hire and retain staff
 - facility provides documentation of its financial commitment to staffing
 - facility has not failed to submit PBJ data, is not a special focus facility, not been cited for insufficient staffing, and has not been cited at the IJ level with respect to staffing in the last 12 months
- Enforcement
 - termination of provider agreement
 - denial of payment for Medicare/Medicaid residents
 - civil monetary penalties